



OHF AGM Minutes

Annual General Meeting May 18th 2024
Tanoa International Fiji 2.00pm (FJT)

FIH Tayyab Ikram presented special awards prior to AGM starting to ONOC President Dr Robyn Mitchell, Oceania Hockey Federation, Gill Gemming and Bob Claxton

Opening and Welcome	OHF President Cam Vale welcomed the group, present and online. Acknowledged the elders past and present. Thanked Fiji for hosting and acknowledged special guests in FIH President Tayyab Ikram and ONOC President Dr Robin Mitchell
Present	<p>Representation from countries: Samoa: Taiva Ah Young, SI: Winki Yee, PNG: Ray Lapun, Fiji: Chad Eastgate, Aus: Ross Sudano, NZ: Richard Thomas, Tonga: Hiko Fungavaka, Vanuatu: Jack Manuel Michelle Holland (OHF board), Andy Rowe (OHF board), Cathy Thaggard (Fiji Exec), Robin Mitchell (ONOC/Life member), Craig Gribble (OHF CEO), Tayab Ikram (FIH president), Greg Mill (Beach Hockey), Angie Johnson (Beach Hockey),</p> <p>Online: Life members: Derek Wilshire, Bob Claxton, Pam Elgar, Other stakeholders: Baden Sharp, Anthony Crummy, Sharon Williamson, Alan Lints, Sarah Leberman, David Peebles</p>
Apologies	Onis Namu, Colin French, Ken Mapleson, Lance Forken, Emi Nawaqakuta, Josh Burt, Alan Lints, Nicole Youman, Kelvin Poluan
Confirmation of Financial Status of members	Cam Vale confirmed that all members were financial.
Voting rights	Samoa: Taiva Ah Young, SI: Winki Yee, PNG: Ray Lapun, Fiji: Chad, Aus: Ross Sudano, NZ: Richard THomas, Tonga: Hiko Fungavaka, Vanuatu: Jack Manuel
Minutes of 2023 AGM	Aus (Ross Sudano - RS) moved, Samoa (Taiva Ah Young - TY) seconded that 2023 minutes are correct, and all accepted.
Presidents report	<p>Cam Vale spoke to tabled report noting:</p> <ul style="list-style-type: none"> - Importance of having Audited Financials - Strategy, governance, communication 3 things to be held to account over next 12 months - Thanked board, staff, OHF members and welcomed Kirsten Stuckey as new OHF staff member <p>No questions/comments over tabled report</p>

<p>CEO report</p>	<p>Craig Gribble spoke to tabled report noting:</p> <ul style="list-style-type: none"> - Grow/engage area continues to be developed - Hook in for health full time in of itself - Success of all countries competing at Pacific Games men and women - Fiji success at attending World cup 5s - Partnerships: working on growth/development of those over the next 12 months - New organisational structure with staff and committee structure <p>No questions/comments on tabled report</p>
<p>CDO report</p>	<p>Gill Gemming spoke to tabled CDO report noting:</p> <ul style="list-style-type: none"> - Need to develop all people - athletes,coaches, managers, officials - Special mention to Fiji for first pacific country at a world event - Example shared of Mamas in Hockey to demonstrate impact on the women if the community <p>Ray Lupan from PNG presented Andy Rowe from OHF Board a token of appreciation from women of Vanuatu for donated sewing machines</p> <p>No questions/comments on tabled report</p>
<p>Audited financial statements</p>	<p>Cam Vale outlined the need to audited finances as good governance, noting:</p> <ul style="list-style-type: none"> - Small typo on last page, out by \$180, will be amended - Break even result for 2023 - Aim for small profit into the future. - Ross Sudano asked a question on Cashflow - how much is cashflow tied to promised activity? - <i>Payment schedule set up from Team Up, arrive once a year in a significant amount but specifically earmarked for targets.</i> - Ross Sudano asked a question on Process - These are backward looking but not forward, can we see the budget? - Summary Budget will be shared by Craig Gribble post meeting <p>NZ (Richard Thomas) moved , Samoa (Taiva Ah Young) seconded that finances are accepted, all approved.</p>
<p>Election of office bearers</p>	<p>Position of Secretary-General (1 year term)</p> <p>Nominations:</p> <ol style="list-style-type: none"> 1. Baden Sharp 2. Faamassili Taiva Ah Young <ul style="list-style-type: none"> - Cam Vale explained that OHF Board position was Taiva Ah Young was not eligible to stand based on the age restriction in the constitution, and apologised that this was not picked up until late. - Cam Vale stated that the constitution needs to be visible on website/pubic - Discussion that requirements of being a resident of Australia, residing in Australia, and being a public officer to be eligible is not equitable. All Pacific nations should be able to be eligible for this position. - Taiva Ah Young Requested that vote still be held - Taiva Ah Young requested there should be an immediate review of constitution <p>Cam Vale outlined 2 options:</p> <ol style="list-style-type: none"> 1. Option 1 that we adjourn the meeting and election so that everyone can reflect and meeting will reconvene in 13 days

	<p>2. Option 2 carry on with election regardless at risk of electing someone who is ineligible</p> <p>Bob Claxton mentioned that the Oceania constitution has to be approved by FIH, and has to operate under the law of where it is based, currently in Victoria.</p> <p>Motion put forward for constitutional review. Moved by Taiva Ah Young, seconded by Cam Vale. Accepted by all members.</p> <p>Independent expertise to be brought in for the Constitutional review</p> <p>Ross Sudano stated the current rules of constitution must apply until constitution is changed, and would like to see law from Victoria on age restriction</p> <p>Cam will circulate all advice received around this issue before the final position on whether Taiva Ah Young can stand for election.</p> <p>Cam Vale proposed to adjourn the election for 13 days, with a decision on 31st May which was accepted by all members.</p>
<p>General business</p>	<p>1. Subscriptions fees</p> <p>Proposed that Fees be kept at previous years level.</p> <p>Fees are as follows: Australia - \$12,000 New Zealand - \$6,000 Tonga, Samoa, Fiji, PNG, Vanuatu, Solomon Islands - \$200</p> <p>Moved by Ross Sudano, seconded by Richard Thomas. Accepted by all members.</p> <p>2. Cathy/Fiji: <i>As per last world cup 5s do 3 members qualify for all tournaments? Are there opportunities to qualify against other member nations outside Oceania?</i> CV and CG stated - Asia is a good place to explore alongside any OHF sanctioned events.</p> <p>3. Taiva/Samoa: Thanked Tayyab for grant for astro turf for Samoa Thanked HA for large equipment donation Thanked Gill for all her ongoing support Thanked Cam and Craig for ongoing support</p> <p>Meeting closed at 4.02pm FJT</p>
<p>Election of Officers</p>	<p>The election of officers occurred on Thursday 30th May via email confirmation. Baden Sharp was elected unopposed.</p> <p>The appointment of Baden Sharp to the Secretary General position creates a vacancy for an appointed board member.</p> <p>Furthermore, Michelle Holland's appointed term has concluded as per</p>

clause 37 (f) of the Constitution, so both appointed positions are vacant.

The OHF Board will meet on Monday June 17th to review a skills matrix of the five elected directors, and advise the members after this meeting of the skills set we are looking to find to fill the appointed Board vacancies.